



Standard Operating Procedures: Lincoln Global Postdoctoral & Researcher Programme

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Introduction

The *Sustainable Global Societies Initiative* (SGS-24) is an essential part of the [Lincoln-SPAST Global Sustainability programme & Conferences](#), held quarterly on the 24th and 25th of January, April, July, and October each year. This series of events is a collaborative platform hosted by Lincoln University College Malaysia and SPAST Foundation, dedicated to advancing sustainability through research. As a key event under the *Lincoln Global Postdoctoral & Researcher Programme (L-GPR)*, SGS-24 facilitates knowledge exchange by connecting emerging researchers with accomplished professionals and field experts, creating a unique environment for presenting progressive research in sustainable development.

Points Based System: L-GPR

Please note that this program includes a points-based evaluation system, essential for the successful completion of the postdoctoral research or Global Research Associate roles. Candidates are required to accumulate a certain number of points as outlined in the "Standard Operating Procedures" of the Lincoln Global Postdoctoral & Researcher Programme (L-GPR).

Each stage, review meeting, and final presentation in the program has specific components and milestones, such as conference presentations and journal article publications. Points for completion are detailed in the table, with tasks designated as mandatory (T1 and T2) and others conditionally required or optional.

Candidates must meet a minimum of 60 points, with opportunities to earn additional points by publishing extra research or fulfilling alternative requirements if any primary tasks are not fully completed. If candidates partially complete Task T2* (achieving only half the required points), they may fulfill the remaining points through Task T3 as a bonus.

In addition, the *annual Grant Challenge* offers a *prestigious research grant* and has its own set of eligibility criteria. To qualify, candidates must fulfill specific publication and presentation requirements, including lead authorship on conference papers and journal articles indexed in SCI/WoS, along with potential patent filings. Additional points are awarded for work demonstrating market readiness and skill development potential, further aligning with the program's goals of fostering employability and research commercialization.

Stages of L-GPR

The following table is a guideline & Schedule for the L-GPR programme.

<i>Stages</i>	<i>Timelines</i>
L-GPR Registration Deadline	15th November 2024
Screening	30th November 2024
Interview	6th December 2024
Offer Letter	13th December 2024
Commencement	20th December 2024
1st Review Meeting	31st January 2025
2nd Review Meeting	31st March 2025
3rd Review Meeting	30th May 2025
4th Review Meeting	31st July 2025
5th Review Meeting	30th September 2025
6th Review Meeting	28th November 2025
Final Presentation	6th December 2025

Review Meeting Components

Each review meeting will consist of a 10-minute presentation by the candidate, followed by a 2-5 minute Q&A session with the supervisor. During this period, the supervisor will provide guidance and feedback as needed. The presentation should have no more than 5 slides.

First Meeting (Candidate's Journey)

<i>Slide Number</i>	<i>Component</i>
Slide 1	Introduce the context of your research theme during the first meeting. From the second meeting onwards you should summarize what was presented in the previous meeting and the supervisor's feedback/guidance.
Slide 2	Literature Review (First meeting)
Slide 3	Research Gaps (First meeting)
Slide 4	Proposed Method (First Meeting)
Slide 5	Strategy for conducting experiments/research methods/data collection (First Meeting)

The candidate's first publication in the first conference will contain the above components. This will also serve as a guiding star for your research over the course of the next 11 months.

Second Meeting (Candidate's Journey)

<i>Slide Number</i>	<i>Component</i>
Slide 1	Summarize what was presented in the first meeting. Also add what was suggested by the supervisor in the previous meeting.
Slide 2	Report on the progress on conducting experiments/research methods/data collection
Slide 3	Report on the observations
Slide 4	Report on the Limitations & remedies
Slide 5	Provide a summary on what you intend to do in upcoming months until the 3rd Meeting.

The progress you make until 1st week of April must be reported in the second publication of your second conference that will be held on 24th and 25th April 2025

Third Meeting (Candidate's Journey)

<i>Slide Number</i>	<i>Component</i>
Slide 1	Summarize what was presented in the Second meeting, also summarize what was committed for the 3rd meeting. Also add what was suggested by the supervisor in the previous meeting
Slide 2	Report on the progress on conducting experiments/research methods/data collection
Slide 3	Report on the observations
Slide 4	Report on the Limitations & remedies
Slide 5	Provide a summary on what you intend to do in upcoming months until the 4th Meeting.

Fourth Meeting (Candidate's Journey)

<i>Slide Number</i>	<i>Component</i>
Slide 1	Summarize what was presented in the 3rd meeting, also summarize what was committed for the 4th meeting. Also add what was suggested by the supervisor in the previous meeting
Slide 2	Report on the progress on conducting experiments/research methods/data collection
Slide 3	Report on the observations
Slide 4	Report on the Limitations & remedies
Slide 5	Provide a summary on what you intend to do in upcoming months until the 5th Meeting.

The Progress made until the 1st week of July must be published as the third publication in the third conference to be held on the 24th & 25th of July 2025.

You should also start preparing your WoS/SCOPUS/EI Compendex journal Article.* **Fifth Meeting (Candidate's Journey)*

<i>Slide Number</i>	<i>Component</i>
Slide 1	Summarize what was presented in the 4th meeting, also summarize what was

	committed for the 5th meeting. Also add what was suggested by the supervisor in the previous meeting
Slide 2	Report on the progress on conducting experiments/research methods/data collection
Slide 3	Report on the observations
Slide 4	Report on the Limitations & remedies
Slide 5	Provide a summary on what you intend to do in upcoming months until the 6th Meeting. Also report the progress on the draft of the Journal article. If possible you should consider sharing the first draft with the supervisor(s).

Sixth Meeting (Candidate's Journey)

<i>Slide Number</i>	<i>Component</i>
Slide 1	Summarize what was presented in the 5th meeting, also summarize what was committed for the 6th meeting. Also add what was suggested by the supervisor in the previous meeting
Slide 2	Report on the progress on conducting experiments/research methods/data collection
Slide 3	Report on the observations
Slide 4	Report on the Limitations & remedies
Slide 5	Provide a summary on what you intend to do in upcoming months until the final presentation. You should be ready with your article's final draft. If possible you should consider submission of the journal article.

You should also publish the fourth and the final conference article that will be held on 24th and 25th October 2024.

Final Presentation (Last Leg of the Journey)

Please present the final report as a compilation of both the conference articles and the journal article. Completing this stage will mark the successful conclusion of your postdoctoral research. Your postdoctoral certificate will be awarded at the final conclusion event, where the Grant Challenge results will also be announced.

Points Table for Award of Completion PostDoc or Research Associate Certificate

L-GPR is a points based evaluation system, implying you can fulfill the minimum criteria of 60 points by undertaking other activities.

Tasks T1 is mandatory | Task T2 is Mandatory. In case Task T2 is not achieved then the candidate must achieve T2* which means that the candidate must publish two SCOPUS Journal articles. If only one SCOPUS Journal is achieved then the candidate may achieve additional points through the way of task T2* (Half) and T3 which is a bonus task.

S. No.	Task	Points Per Unit	Minimum	Maximum
T1 (Mandatory)	Publishing & Presenting in each Lincoln-SPAST conference as a lead author	10	40	40
T2 (Mandatory) OR	Publishing in SCI/WoS/SSCI Journal as a lead author OR	20	20	80
T2* (Conditionally Mandatory)	SCOPUS/ EI Compendex Indexed journal (Either 1 SCI/WoS/SSCI Journal or Two SCOPUS/EI Journals)	10	20	20
T3 (Bonus)	Publishing additional papers as a lead author but not presenting at Lincoln-SPAST Conferences	5		20
Total Points	Total Points		60	160

T2: Either a candidate must publish one SCI/WoS/SSCI (Clarivate indexed)

OR

T2*: Two SCOPUS/EI (Elsevier Database indexed).

OR

T3: Is an additional points a candidate may be able to complete to secure the additional points as an alternate to T2*. It has been found that sometimes the candidates are not able to complete the two papers clause in T2*. For such cases One Paper in T2* and additional 10 points through T3 can be achieved.

Grant Challenge For Lincoln-SPAST Research Fellow

The Annual Grant Challenge awards a research grant of 36,000 USD to a researcher in collaboration with one of Lincoln University College's faculty laboratories (host). Under this program, the winning candidate will assume the role of co-supervising a PhD or postdoctoral candidate. The grant will be jointly sponsored and awarded by Lincoln University College Malaysia and SPAST Foundation.

Eligibility Criteria for Grant*

L-GPR	The applicant must have successfully completed the research output criteria laid down for the successful completion of L-GPR.
Research Output	<p>The candidate must have completed the following:</p> <ul style="list-style-type: none">• Published and presented papers as lead author at four conferences held during the L-GPR course.• At least two publications as the lead author in SCI/WoS Quartile 1 or 2 category journals. The publications during L-GPR in the thematic issue will be considered.• Filed one patent. <p>Journals indexed solely in Elsevier's SCOPUS or the EI database will not be considered for the Grant Challenge program. From a global perspective, only Clarivate-indexed (WoS & SSCI) journals are recognized as higher standards than SCOPUS and EI.</p>
Market Readiness Level	Additional weightage will be given to candidates who demonstrate that their research is ready for commercialization within the next 8-12 months.
Skill & Employability	In addition to publication outputs, if the research conducted by the candidate under L-GPR demonstrates potential for skill development and employability enhancement, it will be accorded a weightage equivalent to the "Market Readiness Level."

*Meeting the eligibility criteria alone does not guarantee winning the grant. Lincoln and SPAST reserve the right to withhold the award if suitable candidates are not identified.

Points Table for Grant Challenge

Task		Points per unit	Minimum Qualification	Maximum
Publishing & Presenting in each Lincoln-SPAST conference as a lead author		10	20	60
Publishing in SCI/WoS/SSCI Journal as a lead author		20	40	80
SCOPUS/ EI Compendex Indexed journal		0	0	0
Patent	Filed	8		32
	NoC/Granted	20 Points		80
Publishing additional papers as a lead author but not presenting at Lincoln-SPAST Conferences		5 points	10	30
Grant Challenge Presentation			10	18
Grand Total			80	300

Expenses

There is no fee charged for the L-GPR. However, the conferences are not free and the candidates are required to pay the APC that may arise during publications in Journals.

Items	Fee per Unit	Total Programme (Four conferences)
Lincoln-SPAST Conferences	140 USD (L3 & L4 Countries)	560 USD 47,200 INR 2436 MYR
	200 USD (L1 & L2 Countries)	800 USD 68000 INR 3476 MYR
Average OA fee for one Q1/Q2/Q3 SCI Article	900 to 2000 USD	2000 USD 170,000 INR 8687 MYR (Assumed IEEE Access SCI Q1 Journal)
Average OA fee for SCOPUS Journal	600 to 1200 USD	2400 USD 200,000 INR 10425 MYR Assumed Journal Bentham Science

		or similar category journal
Estimated cost for the entire programme		2560 USD to 2960 USD
		217,000 to 250,000 INR
		12000 MYR to 13000 MYR

Partnerships

Partnerships

